

# **Sexual Harassment Prevention Cell**

The sexual harassment case prevention cell has been established in the year 2000. The primary goal of sexual harassment is "harassment Prevention" which requires changes in behavior, thinking, and attitude. There is no short-term solution but changes in workplace policies and procedures from employers can make sexual harassment prevention secure and safe. It can avoid a reduction in employee productivity and morale that harassment causes and the negative publicity that can result.

## Aims and Objectives:

- 1. To promote awareness of Women-related issues.
- 2. To organize the programs for creating legal awareness among girls and ladies' staff.
- 3. To strengthen them to confront sexual harassment.
- 4. To motivate the girls' and ladies' staff for developing a positive attitude.
- 5. To organize programs to educate them regarding the discrimination against women.

### Academic Year 2020-2021

## Name of the committee members:

- 1. Dr. Bibul Kumar Saikia. (Principal) Chairperson
- 2. Mr. Baharul Islam (Vice Principal)
- 3. Mr. Biju Kumar Sonowal.(IQAC Coordinator)
- 4. Dr. Romesh Kakoti.
- 5. Mr. Bidyut Chutia.
- 6. Mrs. Marami Gohain.
- 7. Dr. Deepali Das
- 8. Mr. Biren Kakoti.

# North Jakningur

# Minutes of Meetings

## First meeting (04.09.2020):

- a. A The sexual harassment prevention cell was formed with six members.
- b. The Chairperson put forth the aims and objectives of this committee.
- c. It was decided to organize a program on Personality Development on 04.09.2020
- d. It was also suggested that one of the guests would give guidance on awareness of sexual harassment.

# Second Meeting (11.02.2021):

- a. A The review of issues discussed in the previous meeting was taken.
- b. There were no complaints regarding sexual harassment were received.
- c. We would request alumni to guide students about facing problems and tackling the situations