

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

2012-13

**L.T.K. COLLEGE, AZAD, NORTH LAKHIMPUR
ASSAM**

Part – A

1. Details of the Institution

1.1 Name of the Institution

L. T. K. COLLEGE

1.2 Address Line 1

P.O: AZAD

Address Line 2

DIST: LAKHIMPUR

City/Town

NORTH LAKHIMPUR

State

ASSAM

Pin Code

787031

Institution e-mail address

ltkcollege@yahoo.in

Contact Nos.

+919854092796

Name of the Head of the Institution:

DR. BUBUL KUMAR SAIKIA

Tel. No. with STD Code:

+919854092796

Mobile:

+919954189103

Name of the IQAC Co-ordinator: BAHARUL ISLAM

Mobile: +919954532389

IQAC e-mail address: iqacltkcollege@rediffmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879) _____

1.4 Website address: www.ltkcollege.org

Web-link of the AQAR: <http://www.ltkcollege.org> AQAR 2012-2013

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C++	-	2004	5 Yrs
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC : DD/MM/YYYY 10-01-2005

1.7 AQAR for the year (*for example 2010-11*) 2012-2013

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR _____ (DD/MM/YYYY)
- ii. AQAR _____ (DD/MM/YYYY)
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University ☐ State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☐ Rural ☒ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☐ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

BA & MA in Distance Mode

1.11 Name of the Affiliating University (*for the Colleges*)

DIBRUGARH UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University ☐ NO

University with Potential for Excellence ☐ NO

UGC-CPE ☐ NO

DST Star Scheme ☐ NO

UGC-CE ☐ NO

UGC-Special Assistance Programme ☐ NO

DST-FIST ☐ NO

UGC-Innovative PG programmes

NO

Any other (*Specify*)

NO

UGC-COP Programmes

NO

2. IQAC Composition and Activities

2.1 No. of Teachers

5

2.2 No. of Administrative/Technical staff

2

2.3 No. of students

2

2.4 No. of Management representatives

1

2.5 No. of Alumni

2

2.6 No. of any other stakeholder and

1

Community representatives

2.7 No. of Employers/ Industrialists

NIL

2.8 No. of other External Experts

1

2.9 Total No. of members

14

2.10 No. of IQAC meetings held

2

2.11 No. of meetings with various stakeholders:

No.

4

Faculty

1

Non-Teaching Staff Students

1

Alumni

1

Others

1

2.12 Has IQAC received any funding from UGC during the year? Yes

☐

No

☒

If yes, mention the amount

Nil

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

0

International

0

National

0

State

0

Institution Level

0

(ii) Themes

Does not arise

2.14 Significant Activities and contributions made by IQAC

The IQAC chalks out the annual plan of action in the beginning of the year. It monitors and documents the activities of the different committees and sub-committees of the college for harmonious development.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

PLAN OF ACTION:-

1. Carrying out Social Service through NSS camp.
2. Organising community development and Awareness programmes.
3. Organising extension education programme at feeder high schools.
4. Continuation of Remedial Coaching classes for students belonging to SC / ST / OBC / Minority Communities.
5. Field study to be conducted by various departments.
6. Holding Departmental Seminars by all the departments.
7. Covering students under students' insurance scheme.
8. Awarding prize money to deserving meritorious students.
9. Organising Blood-grouping camps for students.
10. Observing the days of National Importance.
11. The construction of four extended class rooms on the ground floor of the new constructed RCC building to be continued and completed.
12. Continuation of Book-Bank facility.
13. The construction work of the sports complex (Indoor Stadium) to be continued.
14. Awareness Programmes to be organised by IQAC.
15. Beautification and renovation of the college campus.
16. Updating college profile and college web-site.
17. To complete the construction of The Boys' Hostel.
18. Construction of the New Gate of the College.
19. Installation of Close Circuit Camera (C.C Camera) in the college.

ACHIEVEMENTS:-

1. The construction of four extended class rooms on the ground floor of the new constructed RCC building was completed.
2. The construction of the indoor stadium continued.

3. The construction of The Boys' Hostel was completed.
4. At the beginning of the session as per the academic calendar of the university a meeting was organised to make the students aware of the examinations and the rules of the semester system.
5. A social service programme was organised at the flood affected area of Khaga, North Lakhimpur involving students, teachers and local people.
6. An AIDS awareness programme was organised at the college campus under the Red Ribbon Club of the college.
7. On 5th June'2012 The World Environment Day was observed at the college campus and the students were made aware of the importance of the preservation of forestry and wildlife. Students were involved in a plantation programme.
8. Remedial classes were organized for ST/SC/OBC/minority and academically backward students during the Puja Holidays.
9. The Departments of Geography, History, Education, Assamese organized educational tours and field study during the Puja Holidays and the students of the respective departments prepared and submitted their field study report to their respective departments.
10. All the departments organized departmental seminars/group discussions. In all seventeen such academic events were organized.
11. The students were covered under student insurance scheme by the college.
12. Two nos. of poor and meritorious students were provided financial assistance from the students' aid fund.
13. On 22-08-2012 the college foundation day was observed and a blood grouping camp was organized for the students. The blood groups of the students were entered in their ID cards.
14. 26th January and 15th August were observed with hosting the National Flag by the Principal in presence of the teachers and students. 2nd October was observed with a seminar on 'Gandhi and his teachings'. The Teachers' Day was observed by all the Departments with a Talk on Dr. Sarbapalli Radhakrishnan.
15. Books from the book bank were issued for a year to the students selected through specific guidelines.
16. The beautification and renovation of the college campus is started.
17. The college profile has been updated along with the web-site.
18. Construction of the New Gate of the College is completed with donation contributed by the teaching and non- teaching staff of the College.
19. 6 nos. of Close Circuit Camera (C.C Camera) in the college were installed.

**** Attach the Academic Calendar of the year as Annexure.***

2.15 Whether the AQAR was placed in statutory body Yes ☐ No ☒

Management ☐ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Does not arise

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	1	Nil	Nil	Nil
UG	2	Nil	Nil	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	3	Nil	Nil	Nil

Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2
Trimester	Nil
Annual	2

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☐ Students ☒
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Any revision/update of regulation or syllabi is done by the University under which the college is affiliated.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

None

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	8	12	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	2	1

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil	Nil	21
-----	-----	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	Nil	10	Nil
Presented	Nil	8	Nil
Resource Persons	Nil	Nil	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Field study and submission of project reports, audio-visual aids, student's feedback, regular consultation and guidance, holding of unit test and sessional examinations.

2.7 Total No. of actual teaching days during this academic year

190 annually (95 per Semester)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination/Evaluation reform is done as per the instruction of Dibrugarh University under which the college is affiliated.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

1

Nil

Nil

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	107	1.86%	2.80%	41.1%	46.7%	92.4%
B.Sc	16	5.88%	11.76%	76.47%	Nil	94.1%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The IQAC regularly monitors the teaching and learning process by holding discussion/consultation with the faculty members and students. It also ensures regularity of classes as well as students' attendance.
- The IQAC regularly takes feedback from the students, parents and stakeholders.
- The IQAC arranges remedial coaching for weak students.
- The IQAC arranges programmes for students' support by involving them in creative and sports activities.
- The IQAC arranges for unit tests and sessional examinations in consultation with the Academic Committee of the college.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	3
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	1
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	2	1	Nil	3
Technical Staff	Nil	Nil	Nil	1

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC regularly holds consultation with members and inspires them to carry out minor research projects and major research projects and field study and educational tour in their respective field of study.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	Nil	Nil

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist.	College
Nil	Nil	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SR Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.23 No. of Awards won in NSS:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.24 No. of Awards won in NCC:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.25 No. of Extension activities organized

University forum		College forum	2
NCC		NSS	1
		Any other	1

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. An AIDS awareness programme was organised at the college campus under the Red Ribbon Club of the college.
2. On 5th June'2012 The World Environment Day was observed at the college campus and the students were made aware of the importance of the preservation of forestry and wildlife. Students were involved in a plantation programme.
3. The construction of four extended class rooms on the ground floor of the new constructed RCC building was completed.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	17.48 Acres	Nil	Nil	Nil
Class rooms	15	4	UGC & State Govt.	19
Laboratories	4	Nil	Nil	Nil
Seminar Halls	Nil	Nil	Nil	Nil
No. of important equipments purchased				

(≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)		5,56,620.00	UGC	5,56,620.00
Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration and library

Yes, the college authority has computerized the whole administration and library, but the college proposes to install SOUL software in the next academic session.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	12300	8,85,319	702	66,690	13002	9,52,009
Reference Books	1075	82,000	Nil	Nil	1075	82,000
e-Books	Nil	Nil	Nil	Nil	Nil	Nil
Journals	15	7400	2	600	17	8000
e-Journals	Nil	Nil	Nil	Nil	Nil	Nil
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	Nil	Nil	Nil	Nil	Nil	Nil
Others (Newspapers)	3	5600	Nil	Nil	3	5600

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	15	8	2	0	0	4	0	1
Added	2	0	0	0	0	0	0	2
Total	17	8	2	0	0	4	0	3

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Yes, the college for technology up gradation continues and conducts free computer class for the faculties as well as for the office staff.

4.6 Amount spent on maintenance in lakhs :

i) ICT

Nil

ii) Campus Infrastructure and facilities

Rs. 4,00,000.00

iii) Equipments

Rs. 3,75,000.00

iv) Others

Rs. 3,00,000.00

Total :

Rs. 10,75,000.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The college publishes its updated prospectus annually for providing information to the new comers about the facilities of the college like library facilities, book bank facilities for poor students, and scholarships,

5.2 Efforts made by the institution for tracking the progression

Unit tests and sessional examination are held as per the academic calendar of the college. Personal guidance is provided to the academically poor students and feed back taken from them.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others (+2)
707	Nil	Nil	220

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men	No	%	Women	No	%
	Nil	Nil		Nil	Nil

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
147	131	165	223	Nil	666	177	97	226	207	Nil	707

Demand ratio

Dropout % Arts-24.8% Science-25%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Nil

No. of students beneficiaries

Nil

5.5 No. of students qualified in these examinations

NET

Nil

SET/SLET

Nil

GATE

Nil

CAT

Nil

IAS/IPS etc

Nil

State PSC

Nil

UPSC

Nil

Others

Nil

5.6 Details of student counselling and career guidance

1. The committee for student support and progression provides counselling and career guidance to students.
 - A) By inviting resource persons the students are given information about career and placement opportunities.
 - B) Information about Career and Placement opportunities is displayed on the notice board of the committee for student support and progression.
 - C) Students are given personal guidance by the teachers.
 - D) The College organises talk show and group discussion to train them as to how to face an interview.

No. of students benefited

27

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

5.8 Details of gender sensitization programmes

1. Gender sensitization programmes are organised annually by organising awareness programmes about girl child and their rights.
2. Women empowerment programmes are organised to create awareness that women are a part of the humanity and so are entitled to equal rights with their male counterparts.
3. Legal awareness is created by organising legal awareness programmes in and out side the college.
4. Girl students are made aware of the ill effects of early marriage by organising Health awareness Camps.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	16	56,600/-
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs	: State/ University level	Nil	National level	Nil	International level	Nil
Exhibition:	State/ University level	Nil	National level	Nil	International level	Nil

5.12 No. of social initiatives undertaken by the students

3

5.13 Major grievances of students (if any) redressed: No major grievances.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:-

The vision of the college is to provide opportunity for higher education to the surrounding ST, SC, Other Backward and deprived sections. The college aims to provide scope for holistic development of the students through such co-curricular activities as games and sports, music, cultural and literary activities and participation in social welfare schemes.

The mission of the college:

- To shape the college as a model rural college of higher education;
- To provide maximum modern infrastructural and academic opportunities to the students;
- To impart higher education to the youth of economically weaker ST, SC and OBC classes.
- To arrange additional remedial classes for the betterment of the students so that they can Compete with the students of advanced classes.
- To promote awareness among the students about the socio-cultural traditions of national interest in order to strengthen the concept of national integration and secularism.
- To promote a scientific and humanistic approach towards life.
- To take steps to introduce dynamic courses.
- To impart organized training in games and sports, music, cultural and literary activities.
- To lay emphasis on research in unconventional areas of socio-economic problems.
- To bring awareness and understanding of the immediate socio-economic problems among the teachers and students and develop their skill for meeting such problems.

- xi. To promote the concept of collective unity for social and national interest.

6.2 Does the Institution has a management Information System

Yes, the college has an active and dynamic management information system. The different committees of the college help in the smooth management of the college.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college has a member in the Board of Study, Dibrugarh University. As the curriculum is prepared by the University, the member puts forward his suggestions in the meeting of the board.

6.3.2 Teaching and Learning

Students are selected for admission through interviews and their academic records. Regularity of the classes is monitored by the college authority. To assess the knowledge and skills of the students, unit test, terminal and test examinations are held regularly and weak students are given remedial coaching. Advance learners are encouraged to work ahead by personal counselling and guidance, home assignment and library works. The teachers are encouraged to make a teaching plan at the beginning of the session and the course is unitized and allotted to the faculty members. The heads of the departments monitor the implementation of the syllabi and if necessary mid-course corrections are undertaken by re allotting the incomplete units. The college also supplements the lecture method of teaching with personal guidance, home assignment, field study, audio-visual and practical demonstration, library work and class room interaction. The students are also communicated about the evaluation method at the beginning of the year. The academic committee of the college monitors the overall performance of the students through difference tests and examinations. To serve the greater interest of the students the college appoints temporary and contractual teachers.

6.3.3 Examination and Evaluation

The College academic committee prepares and publishes the college academic calendar at the beginning of the year in which the schedules of internal examinations like unit tests, class tests, and practical tests are laid out. Accordingly, the concerned departments set question papers of all the internal examinations and the answer scripts are evaluated. Besides, the students' knowledge and skills are tested through group discussions, talks, field study etc. The question papers for the final examinations are set by the University and provided to the colleges. The college conducts the final examination as per the University programmes maintaining strict discipline and confidentiality.

6.3.4 Research and Development

As the college is an under graduate one so there is no scope for students to under take Research work. But the teaching members are encouraged to under take research works such as Minor and Major Research Projects in different fields related to their subjects and area of interests with financial assistances from UGC. Two teachers provide guideship to M.Phil students and P.hd Scholars.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The College Library is located on the ground floor of the RCC building built under Buniyad Scheme. The length and breadth of the building is 60 feet / 30 feet in which the office of the Librarian, internet access facilities, reprography section, news paper and journal sections, text books and reference book section are located. Moreover, it has reading accommodation both teachers and students.

6.3.6 Human Resource Management

The college has an efficient Human Resource Management and monitoring system. Primarily there are three committees namely The Governing Body, The Academic Committee and The Library Committee. Besides, the College IQAC manages and guides other sub committees. . The Governing Body approved by the state government takes overall responsibility in the management of the college. The Principal coordinates with all the committees of the college. The college has an efficient Human Resource Management system.

6.3.7 Faculty and Staff recruitment

The College follows the rules and regulations laid down by the State Government for recruitment of faculty members and staff.

6.3.8 Industry Interaction / Collaboration

Though the college has no stipulated Interaction / Collaboration, it has Interaction / Collaboration with the department of Social Forestry, Lakhimpur, Regional Agricultural Research Station, Lakhimpur, District Sports Authority, Lakhimpur, Office of the Employment Exchange, Lakhimpur and other Socio – Cultural, Sports organizations and NGOs.

6.3.9 Admission of Students

The College academic session begins from 1st June Prospectus, academic calender and application forms for admission in the higher secondary/Three Year Degree Course(Semester System) can be acquired from the college office during office hours on payment of Rs 75/-.

Interview cum Admission Schedule:

The dates for interviews cum admission into different courses are notified through the college notice board and local dailies immediately after the declaration of the results of SEBA and AHSEC. The admission schedule is also notified through the college noticed board. Students from boards and universities other than SEBA, AHSEC and Dibrugarh University shall have to produce migration certificate at the time of admission.

6.4 Welfare schemes for

Teaching	3
Non teaching	3
Students	5

6.5 Total corpus fund generated

500000/-

6.6 Whether annual financial audit has been done

☒ Yes ☐ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Govt. auditor	Yes	Govt. auditor
Administrative	Yes	Govt. auditor	Yes	Govt. auditor

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes ☐ No ☒

For PG Programmes Yes ☐ No ☒

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The University under which the college is affiliated takes timely steps for examination reforms.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University takes several steps to promote autonomy in the affiliated colleges.

1. Elected members of the affiliated colleges put forward their suggestions for innovations in the syllabi.
2. Affiliated college teachers are assigned to set question papers of the under graduate level university examinations.
3. To evaluate the answer scripts of the various examinations several zones are provided in the affiliated colleges for timely declaration of results.
4. In the evaluation process the teachers of the affiliated colleges are involved.

6.11 Activities and support from the Alumni Association

The college has a permanent Alumni Association. The association holds annual conferences and meetings in the college premises and interacts with the college authority regarding academic and infrastructural development of the college. It provides academic as well as financial support to the college. The activities of the Alumni Association give a strong bond of belongingness to the college.

6.12 Activities and support from the Parent – Teacher Association

The college organises Parents Guardian meet annually with the teachers. Feed backs and suggestions for academic and infrastructural development are taken from them.

6.13 Development programmes for support staff

To improve the skill of the support staff the college deputed the members of the staff to undergo training and workshops on computer skill and accountancy organised by the university and other govt. organisations from time to time.

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. The college observes 'World Environmental Day' by organizing plantation programmes and talk on 'the importance of preserving an eco-friendly atmosphere'.
2. In other college functions like the College Establishment Day, College Sports Week, students are encouraged to participate in plantation and cleaning the campus by organizing competitions.
3. Cleaning the campus is also organised under the in-charges of Social Service and NSS from time to time.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. The students are covered under Insurance Scheme (accident benefit).
2. Poor and meritorious students are provided financial assistance from the students' aid fund.
3. Poor and meritorious students are provided books from the 'Book Bank' for the academic year.
4. The college continues to provide scholarships to SC/ST/OBC students by State Govt. under Post Metric Scholarship Scheme.
5. Students are divided into micro groups under each teacher to provide them academic guidance in and out side the college campus and also to assess their merits and demerits.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year:-

Action Taken Report (ATR):-

1. The construction of four extended class rooms on the ground floor of the new constructed RCC building was completed.
2. The construction of the indoor stadium continued.
3. The construction of The Boys' Hostel was completed.
4. At the beginning of the session as per the academic calendar of the university a meeting was organised to make the students aware of the examinations and the rules of the semester system.
5. A social service programme was organised at the flood effected area of Khaga, North Lakhimpur involving students, teachers and local people.
6. An AIDS awareness programme was organised at the college campus under the Red Ribbon Club of the college.
7. On 5th June'2012 The World Environment Day was observed at the college campus and the students were made aware of the importance of the preservation of forestry and wildlife. Students were involved in a plantation programme.
8. Remedial classes were organized for ST/SC/OBC/minority and academically backward students during the Puja Holidays.
9. The Departments of Geography, History, Education, Assamese organized educational tours and field study during the Puja Holidays and the students of the respective departments prepared and submitted their field study report to their respective departments.
10. All the departments organized departmental seminars/group discussions. In all seventeen such academic events were organized.
11. The students were covered under student insurance scheme by the college.
12. Two nos. of poor and meritorious students were provided financial assistance from the students aid fund.
13. On 22-08-2012 the college foundation day was observed and a blood grouping camp was organized for the students. The blood groups of the students were entered in their ID cards.
14. 26th January and 15th August were observed with hosting the National Flag by the Principal in presence of the teachers and students. 2nd October was observed with a seminar on 'Gandhian Philosophy'. The Teachers' Day was observed by all the departments with a Talk on Dr. Sarbapalli Radhakrisnan.
15. Books from the book bank were issued for a year to the students selected through specific guidelines.
16. The beautification and renovation of the college campus is started.
17. The college profile has been updated along with the web-site.
18. Construction of the New Gate of the College is completed with donation contributed by the teaching and non- teaching staff of the College.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. The World Environment Day is observed on 5th June' 2012 to bring environmental awareness by organising Talk on the Importance of conserving world environment and carrying out plantation programme involving the students.
2. To promote an ambience of creativity innovation and improving quality of the students literary competitions including Wall Magazine Competition among different Departments are held.

7.4 Contribution to environmental awareness / protection

1. The college observes 'World Environmental Day' by organizing plantation programmes and talk on the importance of the preservation of forestry and wildlife. Students were involved in a plantation programme.
2. In other college functions like the College Establishment Day, College Sports Week, students are encouraged to participate in plantation and cleaning the campus by organizing competitions.
3. Cleaning the campus is also organised under the in-charges of Social Service and NSS from time to time.

7.5 Whether environmental audit was conducted? Yes ☐ No ☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTH:

1. The college is situated in an eco-friendly and serene atmosphere suitable for study.
2. As it is situated in a rural setting the evil and anti academic forces have little impact in the academic atmosphere of the college.
3. As most of the students belong to the surrounding locality the parents and guardians can be contacted when necessity arises.

WEAKNESS:

1. Most of the students belong to economically poor and educationally backward families and so some of the students cannot take admission and pay tuition and examination fees timely.
2. The communication and transportation to the college is not developed. So the faculties as well as students face difficulties in their conveyance to the college.
3. Shortage of teaching faculty members in various Departments.
4. Lack of inadequate infrastructure is a major hurdle.
5. As the college is located in a rural area the students lack the opportunity to purchase books and other essentials locally.

OPPORTUNITY:

1. The college has a large campus for future academic and infrastructural growth.
2. Students can study with minimal expenditure in comparison with the city colleges.
3. Students have easy access to the college authority.

THREAT:

1. As the area is flood affected and the river Somdiri flows by, the college annually faces the problem of flood and erosion.
2. The college still lacks a permanent boundary.

8. Plans of institution for next year

1. Carrying out Social Service through NSS camp.
2. Organising community development and Awareness programmes.
3. Organising extension education programme at feeding high schools.
4. Continuation of Remedial Coaching classes for students belonging to SC / ST / OBC / Minority Communities.
5. Field study to be conducted by various departments.
6. Holding Departmental Seminars by all the departments.
7. Covering students under students' insurance scheme.
8. Awarding prize money to deserving meritorious students.
9. Organising Blood-grouping camps for students.
10. Observing the days of National Importance.
11. The construction of three extended class rooms on the first floor of the new constructed RCC building.
12. Continuation of Book-Bank facility.
13. The construction work of the sports complex (Indoor Stadium).
14. Opening of Krishna Kanta Handique Open University.
15. Allotment of IQAC and departmental rooms.
16. Proposed to install a Bio-Tech-Hub.
17. Beautification and renovation of the college campus.
18. Updating college profile and college web-site.

Name Baharul Islam

HoD, Dept. of English

Signature of the Coordinator, IQAC

Name Dr. Bubul Kr. Saikia

Principal

Signature of the Chairperson, IQAC
